

MCMAHAN SECURITY

&

INVESTIGATIONS

EMPLOYMENT APPLICATION

REQUIRED DOCUMENTS:

- 1. TEXAS DRIVERS LICENSE (or state ID)**
- 2. SOCIAL SECURITY CARD**

**PLEASE PROVIDE THESE DOCUMENTS TO
MANAGER AT TIME OF YOUR INTERVIEW.**

**McMahan Security
&
Investigations
Pre-Employment Agreement
(Read carefully before signing)**

I have read and understand the application, and I further understand that any employment given to me as a result of my application will require that I undergo a comprehensive background investigation. I agree to cooperate in such investigation. My signature below serves as authorization for the Company, its client(s) or any third party (collectively "investigator") to contact any former employer, school, or personal reference set forth in this application. My signature below also authorizes the investigator to contact any other appropriate sources as part of a background investigation on me. The investigator and any person or entity contacted is hereby released and held harmless based on information obtained or provided and any decision made from such information obtained. A copy of my signature shall be deemed an original for purposes of obtaining information.

I understand that as a condition of my employment I may be required to complete satisfactorily a physical examination, testing for drug and/or alcohol abuse, psychological testing and credit check. I release the Company from any claim arising out of any tests the Company may require, and waive all rights to damages of any form I may suffer from submitting to such tests. I also understand that as a condition of my employment I must sign and abide by the Company's General Waiver, Pre-Dispute Resolution Agreement, Personal Use of Client Property Agreement (if applicable), Uniform/Equipment Return Agreement (if applicable), Non Compete Agreement and other forms presented to me during the pre-hire process and made part of this application.

I further agree that, just as I can terminate the employment relationship at any time for any reason, so too, the Company may terminate my employment at any time and for any or no reason, with or without notice. I further understand that I will only be paid for any hours actually worked.

I certify that the information I have given is true and correct. I realize that any omission or misrepresentation of the facts on my part will be grounds for my immediate dismissal.

I certify that I have read and understand the foregoing agreement and that no one has made any promise or agreement contrary to it, and agree to be bound by its terms.

Applicants Printed Name

Applicants Signature

Date

From _____ To _____
Name of company: _____
Address: _____
Phone #: _____
Supervisor: _____
Position Held: _____
Rate of pay: _____
Reason for leaving: _____
May we contact this employer: _____ Yes _____ No

From _____ To _____
Name of company: _____
Address: _____
Phone #: _____
Supervisor: _____
Position Held: _____
Rate of pay: _____
Reason for leaving: _____
May we contact this employer: _____ Yes _____ No

From _____ To _____
Name of company: _____
Address: _____
Phone #: _____
Supervisor: _____
Position Held: _____
Rate of pay: _____
Reason for leaving: _____
May we contact this employer: _____ Yes _____ No

From _____ To _____
Name of company: _____
Address: _____
Phone #: _____
Supervisor: _____
Position Held: _____
Rate of pay: _____
Reason for leaving: _____
May we contact this employer: _____ Yes _____ No

From _____ To _____
Name of company: _____
Address: _____
Phone #: _____
Supervisor: _____
Position Held: _____
Rate of pay: _____
Reason for leaving: _____
May we contact this employer: _____ Yes _____ No

C) EDUCATION:

Last High School Attended: _____
Address: _____
Dates Attended: From _____ To _____
Graduated: _____ YES _____ NO
If you did not graduate from High School, have you received a GED?
_____ Yes _____ NO

College or University Attended: _____

Address: _____

Dates Attended: From _____ To _____

Hours Completed: _____ Major/Minor: _____

Degree received, if any, & date: _____

College or University Attended: _____

Address: _____

Dates Attended: From _____ To _____

Hours Completed: _____ Major/Minor: _____

Degree received, if any, & date: _____

D) GENERAL INFORMATION

Are you at least 18 years of age? _____ YES _____ NO

What date can you start? _____

What hours can you work? _____

Can you work evening and overnight hours (6pm-7am)? _____ YES _____ NO

Can you work weekends? _____ YES _____ NO

Can you work holidays? _____ Yes _____ NO

Can you work extra shifts if you are called upon on your days off?

_____ YES _____ NO

Can you perform the essential functions of a security job with or without an accommodation? _____ YES _____ NO

If no, describe: _____

Do you understand that working in the field of private security is an inherently dangerous job that could lead to possible injury, serious injury and or death?

_____ YES _____ NO

Have you ever been licensed through the State of Texas? _____ YES _____ NO
If yes, what license(s) did you hold _____

Do you have a valid State of Texas Drivers License? _____ YES _____ NO

IF YOU ARE APPLYING FOR A SECURITY OFFICER POSITION (OR OTHER LICENSED POSITION) YOU ARE REQUIRED TO ANSWER THE FOLLOWING QUESTIONS. THESE ARE THE SAME QUESTIONS THAT YOU WILL BE REQUIRED TO ANSWER TO BE LICENSED BY THE "TEXAS DEPARTMENT OF PUBLIC SAFETY – PRIVATE SECURITY BUREAU".

1. Have you been convicted in any court of a misdemeanor crime of domestic violence?
_____ YES _____ NO

2. Have you ever been convicted in any court of a crime punishable by imprisonment for a term in excess of one year? _____ YES _____ NO

3. Are you under indictment for a crime punishable by imprisonment for a term in excess of one year? _____ YES _____ NO

4. Are you a fugitive from justice? _____ YES _____ NO

5. Have you ever fled from a state to avoid prosecution? _____ YES _____ NO

6. Are you an unlawful user of a controlled substance or addicted to any controlled substance? _____ YES _____ NO

7. Have you ever been adjudicated as a mental defective or been committed to a mental institution? _____ YES _____ NO

8. Are you an alien in the United States? _____ YES _____ NO
If the answer is YES, what is your alien registration number: _____.

9. Are you illegally or unlawfully in the United States? _____ YES _____ NO

10. Have you been discharged from the Armed Forces under dishonorable conditions?
_____ YES _____ NO

11. Have you ever been a United States citizen and renounced your citizenship?
_____ YES _____ NO
If yes, when & where? _____

12. Have you been ordered by a Court to refrain from harassing, stalking or threatening an intimate partner or child of such intimate partner? _____ YES _____ NO

13. Have you been ordered by a Court to refrain from engaging in any conduct that would place an intimate partner in reasonable fear of bodily injury to the partner or the partner's child? _____ YES _____ NO

14. Are you currently, or have you been prohibited from carrying a firearm under any federal or state law? _____ YES _____ NO

15. Have you ever been arrested for a Felony, a class A or a class B misdemeanor or have you ever been court martialled by the military? _____ YES _____ NO

NOTE: QUESTION 16 & 17 ARE REQUIRED BY TEXAS ADMINISTRATIVE CODE, TITLE 37 PART 1, CHAP. 355, SUBCHAPTER M RULE 35.201.

16. What is your date of birth (month/day/year): _____/_____/_____

17. What is your place of birth (CITY/STATE/COUNTRY):
_____.

E. REFERENCES & EMERGENCY CONTACT:

References:

Name: _____

Address: _____

Phone: _____

How do you know this person: _____

How long have you known this person: _____

Name: _____

Address: _____

Phone: _____

How do you know this person: _____

How long have you known this person: _____